

Fflur Jones
Partner



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Qualified
2003

Education

Ysgol Y Berwyn, Y Bala
Cambridge University
University College London
The College of Law, London

Fflur has been a member of Darwin Gray since 2003, when she joined the firm upon qualification. Fflur became a partner in 2010. She is also Head of the Employment and HR team.

Fflur provides advice on all aspects of employment law, with a specialism in discrimination law. Fflur's clients include public sector organisations, including schools, third sector organisations, including charities and not for profit organisations, housing associations and individual employees and partners.

She is an experienced negotiator of terms when employees or partners join or leave their employment/partnerships and she also regularly advises on unfair dismissal, TUPE and redundancies. Fflur also drafts contracts and handbooks, shareholder and share option agreements and partnership agreements. She also provides advice on the Welsh Language Standards.

Fflur provides training in both English and Welsh. Some of the issues she has delivered training on are discrimination law, sickness absence, contracts and handbooks, the Gender Pay Gap, TUPE transfers and handling disciplinarys and grievances. Fflur has also delivered seminars on Equality and Diversity for the Cardiff 20 Twenty Leadership course and on a variety

of employment law topics in conjunction with Menter a Busnes.

Fflur has also provided training and advice on the Welsh Language Standards and has spoken at a Conference in the European Parliament on the Reform of European Electoral Law.

Fflur is a regular contributor to radio and TV programmes on Radio Wales, Radio Cymru and BBC Cymru Wales where she shares her expertise on employment law.

Fflur is passionate about providing exemplary HR and employment law advice to all clients. To encourage best practice within the sector, in 2016, Darwin Gray set up the [Wales HR Network](#), in conjunction with Acorn Recruitment. The successful inaugural Wales HR Awards occurred on 23 March 2017, with more than 350 people in attendance to recognise and celebrate excellence in HR.

Memberships

- Member of Employment Lawyers Association
- Non-executive Director, Welsh National Opera
- Member of the Advisory Committee for Wales, RSPB
- Chair of Plaid Cymru's Membership, Discipline and Standards Committee
- Board member, Menter a Busnes
- Board member, NYAW Ltd
- Trustee, Cronfa William Salesbury Trust
- Board member, De Oscuro

Personal Interests

Fflur is a fluent Welsh and plays both the piano and the harp. Together with her love of music, she enjoys current affairs, cycling, and cooking.